

University OF SARGODHA
Malik Firoz Khan Noon Business School (MFKNBS)
ADVERTISEMENT FOR THE HIRING OF RESEARCH PERSONNEL UNDER
HEC-NRPU PROJECT NO. (100716)

Applications are invited for the following **research positions** under the HEC-approved NRPU project titled: "**A Stitch in Time: Addressing the Gaps and Drivers in Eco-Innovation Adoption for Sustainable Business Growth of Pakistan's Manufacturing Sector,**" supervised by **Dr. Sadia Shaukat (Principal Investigator)**, at **Malik Firoz Khan Noon Business School (FKNBS), University of Sargodha.**

Position Details:

| S. No. | Position Title | Eligibility Criteria | No. of Positions | Remuneration |
|---------------|--|--|-------------------------|----------------------|
| 01 | Research Assistant (PhD Scholar) | <ul style="list-style-type: none"> • Must be enrolled in a PhD at the University of Sargodha in Management Sciences /Economics/ Social Sciences • Strong research skills in both qualitative and quantitative methods • Proficiency in SPSS/SMART-PLS • Strong academic writing and referencing skills | 1 (for 03 months) | Rs. 80,000 per month |
| 02 | Research Assistant (MS/MPhil Scholar) | <ul style="list-style-type: none"> • Must be enrolled at the University of Sargodha in MS/MPhil in Management/Economics/ Social Sciences • Basic knowledge of research methods • Good writing and data entry skills • Proficient in MS Office | 1 (for 03 months) | Rs. 25,000 per month |
| 03 | Research Assistant | <ul style="list-style-type: none"> • Master's degree or above in Management/Economics/ Social Sciences or related discipline from an HEC-recognized University in Pakistan or abroad • Strong report writing and data handling skills • Experience in research projects will be preferred | 2 (for 03 months) | Rs. 96,000 per month |
| 04 | Office Assistant (Daily Wages) | <ul style="list-style-type: none"> • Intermediate degree or above from a recognized institution in Pakistan or abroad • Strong typing and Microsoft office skills • Experience in research projects will be preferred | 2 (for 03 months) | Rs. 25,000 per month |

Instructions for Applicants:

- Interested candidates are required to send their **updated CV, CNIC copy, educational documents, and experience certificates** (if any) to mumtaz.hussain@uos.edu.pk by **7th April 2026**.
- Please **mention the position applied for** in the email subject line (e.g., "Application for Research Associate – NRPU Project 100716").
- Only **shortlisted candidates** will be contacted for a test/interview.
- Incomplete or late applications will not be entertained.
- The University reserves the right to **accept or reject any application** without assigning any reason.

Dr. Sadia Shaukat
Principal Investigator
MFK Noon Business School

Prof. Dr. Ahmad Raza Bilal
Director
ORIC, University of Sargodha