UNIVERSITY OF SARGODHA, SARGODHA

Advertisement No. 03/2026

SITUATIONS VACANT

Applications are invited from dynamic, qualified and energetic Pakistani Nationals for the appointment of following teaching positions on permanent basis:

Sr. #	College/Institute/School/Department	Subject	No. of Post(s) on Open Merit
PROFESSOR (BS-21)			
1.	Department of Economics	Economics	01
2.	Department of Social Work	Social Work	01
3.	Department of History & Pakistan Studies	History	01
4.	Department of Political Science	Political Science	01
		Political Science (Benazir Chair)	01
5.	Department of International Relations	International Relations	01
6.	Institute of Education	Education	02
7.	Department of Communication & Media Studies	Communication & Media Studies	01
8.	Department of English Language & Linguistics	English Language & Linguistics	02
9.	Department of English Language & Literature	English Language & Literature	02
10.	Institute of Art & Design	Fine Arts	01
11.	College of Law	Law	01
12.	Department of Urdu Language & Literature	Urdu	01
13.	Department of Islamic Studies	Islamic Studies	01
14.	Department of Botany	Botany	02
15.	Department of Zoology	Zoology	01
16.	Department of Biotechnology	Biotechnology	01
17.	Department of Earth Sciences	Geography	01
18.	Department of Mathematics	Mathematics	02
19.	Department of Statistics	Statistics	01
20.	Institute of Chemistry	Biochemistry/Organic Chemistry	01
21.	College of Pharmacy	Pharmacy	01
22.	Department of Allied Health Sciences	Allied Health Sciences	01
23.	Department of Computer Science	Computer Science	01
24.	Department of Information Technology	Information Technology	01
25.	Department of Software Engineering	Software Engineering	01
26.	College of Engineering & Technology	Civil, Environment & Transportation Systems	01
		Mechanical, Industrial & Energy Systems	01
		Electrical, Electronics & Computer Systems	01
ASSOCIATE PROFESSOR (BS-20)			
1.	Malik Firoz Khan Noon Business School	Business Administration	03
2.	Department of Economics	Economics	01
3.	Department of History & Pakistan Studies	History	02
4.	Department of Political Science	Political Science	01
5.	Department of International Relations	International Relations	01
6.	Institute of Education	Education	01
7.	Department of English Language & Linguistics	English Language & Linguistics	01
8.	Department of English Language & Literature	English Language & Literature	01
9.	Department of Information Management	Information Management	01
10.	Department of Islamic Studies	Islamic Studies	01
11.	Department of Information Technology	Information Technology	03
12.	Department of Software Engineering	Software Engineering	02
13.	Institute of Food Science & Nutrition	Food Science & Technology	01
14.	College of Engineering & Technology	Mechanical, Industrial & Energy Systems	01
		Electrical, Electronics & Computer Systems	01
ASSISTANT PROFESSOR (BS-19)			
1.	Department of Psychology	Psychology	02
2.	Malik Firoz Khan Noon Business School	Business Administration	01
3.	Department of Economics	Economics	02
4.	Department of Political Science	Political Science	02
5.	Department of International Relations	International Relations	01
6.	Department of Sociology & Criminology	Sociology	02
7.	Institute of Education	Education	02
8.	Department of English Language & Linguistics	English Language & Linguistics	03
9.	College of Law	Law	01
10.	Department of Botany	Botany	01
11.	Institute of Chemistry	Biochemistry	01
12.	Department of Earth Sciences	Environmental Sciences	01
13.	Department of Physics	Physics	02
14.	Department of Statistics	Statistics	01
15.	Department of Allied Health Sciences	Physical Therapy	01
		Medical Laboratory Technology	01
16.	Department of Information Technology	Information Technology	03
17.	Department of Software Engineering	Software Engineering	04
18.	College of Engineering & Technology	Civil, Environment & Transportation Systems	01
LECTURER (BS-18)			
1.	Department of Psychology	Psychology	04
2.	Department of History & Pakistan Studies	History	01
3.	Department of Sociology & Criminology	Sociology	01
		Criminology	01
4.	Department of English Language & Linguistics	English Language & Linguistics	02
5.	Institute of Art & Design	Graphic Design	02
		Fashion Design	02
		Interior Design	02
6.	Department of Zoology	Zoology	03

7.	Department of Biotechnology	Biotechnology	02
8.	Department of Mathematics	Mathematics	03
9.	Department of Statistics	Statistics	02
10.	College of Pharmacy	Pharmacy	02
11.	Department of Computer Science	Computer Science	01
12.	Department of Information Technology	Information Technology	03
13.	Department of Software Engineering	Software Engineering	06
14.	College of Engineering & Technology	Civil, Environment & Transportation Systems	01

Note:

1. The following quota will be observed in addition to open merit positions:

Disable Quota

- **Two (02) positions are reserved for persons with disabilities for the category of Lecturers in the subjects of Software Engineering-01 & Islamic Studies-01**

Minority Quota

- **Three (03) positions are reserved for candidates belonging to minority communities for the category of Lecturer in the subjects of Software Engineering-01, Psychology-01 & Pharmacy-01**

Women Quota

- **Twelve (12) positions are reserved for women quota, five (05) for the category of Assistant Professors in the subjects of Civil, Environment & Transportation Systems-01, Business Administration-02, Mathematics-01, Radiography & Imaging Technology-01and seven (07) for the category of Lecturers in the subjects of Islamic Studies-01, Software Engineering-02, Pharmacy-01, Statistics-01, Medical Laboratory Technology-01 & Information Technology-01**

2. Applicants are advised to submit separate applications against above mentioned quota, complete in all respects, along with the required documents.

ELIGIBILITY CRITERIA

Eligibility conditions for appointment of faculty in all disciplines excluding Engineering, Law and Arts & Design (Studio Practice)

Professor	**Minimum Qualification** Ph.D from an HEC recognized Institution in the relevant field. **Experience** 15-years teaching/research experience in HEC recognized University or a Post-Graduate Institution or professional experience in the relevant field in a National or International Organization. OR 10-years Post-Ph.D teaching/research experience in a recognized University or a Post-Graduate Institution or professional experience in the relevant field in a National or International Organization. **Minimum Number of Publications** The applicant must have 15 research publications with at least 5 publications in the last 5 years in HEC recognized journals.
Associate Professor	**Minimum Qualification** Ph.D in the relevant field from an HEC recognized University/Institution. **Experience** 10-years teaching/research experience in an HEC recognized University or a Post-Graduate Institution or professional experience in the relevant field in a National or International Organization. OR 5-years Post-Ph.D teaching/research experience in an HEC recognized University or a Post-Graduate Institution or professional experience in the relevant field in a National or International Organization. **Minimum Number of Publications** The applicant must have 10 research publications with at least 4 publications in the last 5 years in the HEC recognized Journals.
Assistant Professor	**Minimum Qualification** Ph.D in relevant field from HEC recognized University/Institution. **Experience** No experience required. **Minimum Number of Publications** Nil
Lecturer	**Minimum Qualification** First Class MS/M.Phil/equivalent degree awarded after 18 Years of education in the relevant field from an HEC recognized University/Institution with no 3rd division in the academic career. Condition of no 3rd division shall not be applicable in the qualification of appointment as lecturer in Universities or Degree Awarding Institutions provided that the candidate holds a higher degree viz Ph.D or equivalent degree with not more than one 3rd division in the entire academic career. **Experience** Nil **Minimum Number of Publications** Nil

Note:
For Department of Allied Health Sciences positions Registration with Allied Health Professional Council (AHPC) is mandatory.

Eligibility Conditions for appointment of faculty in Arts & Design (Studio Practice) disciplines

Professor	**Minimum Qualification** a. Ph.D from HEC recognized University/Institution in the relevant field. b. Master's degree (foreign) or M.Phil or equivalent degree in the relevant field from HEC recognized University/Institution. **Experience** a. 15-years teaching/ research experience in an HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International Organization OR 10-years post PhD level experience in an HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization. b. 17-years teaching/ research experience (with at least 8-years' experience after Master's degree (foreign) or M.Phil or equivalent degree in HEC recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International organization. **Minimum Number of Publications** Outstanding and substantial level of professional art activity and a national or international contribution to the development of Arts and Design in general. (Demonstrated by at least 8 exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Arts and Design as specified in the research criteria)

Lecturer	**Minimum Qualification** First professional degree (4 Years minimum, First Division) from HEC recognized University/Institution with no third division in the academic career. **Experience** Nil **Minimum Number of Publications** Nil
Eligibility Conditions for appointment of faculty in law disciplines	
Professor	**Minimum Qualification** a. PhD in Law or equivalent degree from an HEC recognized University/Institution b. L.L.M, J.D in Law or equivalent degree from an HEC recognized University/ Institution. **Experience** a. 15-years teaching/research experience in an HEC recognized University or post-graduate Institution or professional experience in the relevant field in a National or International Organization. OR 10-years post-PhD teaching/ research experience in an HEC recognized University or a post-graduate Institution or Professional experience in the relevant field in a National or International Organization. b. 17-years teaching/research experience (with at least 8-years' experience after LLM/J.D or equivalent degrees in HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization. **Minimum Number of Publications** The applicant must have 15 research publications with at least 5 publications in the last 5 years in HEC recognized Journals.
Assistant Professor	**Minimum Qualification** a. Ph.D in Law or equivalent degree from an HEC recognized University/Institutions. b. L.L.M, J.D or equivalent degree from an HEC recognized University/Institutions. c. LLB degree (First Class) from an HEC recognized University/Institutions. **Experience** a. Nil b. 4-years teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization. c. 6-years teaching/research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization. **Minimum Number of Publications** Nil
Eligibility conditions for appointment of faculty in Engineering disciplines	
Professor	**Minimum Qualification** Ph.D degree in relevant field, recognized by HEC in consultation with PEC. **Experience** 15-Years teaching/ research experience in a recognized Institution/College/ University or 15-years professional experience in the relevant field in a National or International organization out of which 5-years must be teaching experience. OR 10-years post-Ph.D. teaching/research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. **Minimum Number of Publications** 15 research publications with at least 5 in the last five years in HEC/PEC recognized journals.
Associate Professor	**Minimum Qualification** Ph.D in the relevant field from Institution recognized by HEC in consultation with PEC. **Experience** 10-years teaching/research experience in a recognized Institution/ College/University or 10-years professional experience in the relevant field in a National or International Organization out of which 2-years must be teaching experience. OR 5-years post PhD teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. **Minimum Number of Publications** 10 research publications with at least 4 in the last 5 years in HEC/PEC recognized journals.
Assistant Professor	**Minimum Qualification** Ph.D in the relevant field from HEC recognized University/Institution. **Experience** No Experience required **Minimum Number of Publications** Nil
Lecturer	**Minimum Qualification** Master's Degree (First Class) in the relevant field from HEC recognized University/Institution with no 3rd division in the academic career. **Experience** No Experience required **Minimum Number of Publications** Nil
Note: Registration with PEC is mandatory. Further, preference may be given to those who have Graduation in the relevant field.	

Note:

i. All those already working on BPS within or outside the University applying through proper channel will be governed under old (BPS) Pension Rules.

ii. All the fresh recruitments at University of Sargodha shall be governed under the Punjab Defined Contribution Pension Scheme Rules 2025.

GENERAL INFORMATION

1. Only short listed candidates will be called for Test / Interview.
2. Applicants must apply through online job portal available at University website: https://jobs.su.edu.pk.
3. Candidates for all positions are required to submit three copies/sets of system generated job application form alongwith complete C.V and attested copies of testimonials in hard form in case of Professor & Associate Professor and one copy/set in case of other positions via postal mail on or before closing date at the given postal address. Dossiers in hard form must be submitted through courier only (By-Hand/Through email submission shall not be entertained).
4. No column of the application form should be left blank, particularly postal address and contract numbers. Both landline and mobile number must be mentioned.
5. This is the candidates' responsibility to ensure that all relevant information has been uploaded at online job portal.
6. Candidates are strictly advised to avoid uploading invalid documents. Documents with ambiguity (if entered) by candidates will not be accepted.
7. Two most recent passport size photographs should be affixed on each application.
8. Candidates applying for more than one post shall submit separate application alongwith necessary documents, complete in all respects.
9. Candidates applying on reserved quota should submit separate application alongwith necessary documents, complete in all respects.
10. Foreign degree holders must provide equivalence certificate issued by the HEC.
11. Applications must be accompanied with original bank deposit slip/University Challan Form of Rs. 6,000/- in case of Professor & Associate Professor and Rs. 3,000/- in case of Assistant Professor & Lecturer, as processing fee (non-refundable) to be deposited under Head of Account "Collection" in HBL A/C No. 00427991777803, University of Sargodha.
12. Candidates already in service of a Government/Semi-Government Department or an Autonomous Body must apply through proper channel by closing date; otherwise their applications shall not be entertained.
13. Incomplete/late applications may not be entertained.
14. In case any information provided by the candidate in his/her application form is found to be incorrect or false at any stage, he/she will be disqualified and action will be taken under the Rules.
15. Closing date for submission of applications is **23.12.2026**.
16. The University reserves the right to increase or decrease the post(s) according to the needs of the University and reserves the right not to fill/withdraw any post/withhold the appointment against any advertised post without assigning any reason.

ADDITIONAL REGISTRAR (GENERAL)
UNIVERSITY OF SARGODHA, SARGODHA
PH. # 048-9230802, University website www.su.edu.pk